St. Katharine's Knockholt
Church of England (Voluntary aided) Primary School

Uniform Policy 2026

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the headteacher who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

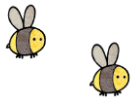
- Ensuring items with distinctive characteristics are optional and ensuring non branded items are available

- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

The wearing of uniform is encouraged to help the children feel that they are proud to belong to St. Katharine's School. All items are available from high street stores, but we offer logo'd versions of our polo shirts, jumpers, cardigans and PE t-shirts.

Option 1	**Option 2**
Winter	
Navy blue sweatshirt / cardigan	Navy blue sweatshirt / cardigan
Navy blue pinafore dress or skirt	Grey trousers
Pale blue polo shirt	Pale blue polo shirt
White or pale blue blouse	White or pale blue shirt
Long white socks or navy blue tights	Grey socks
Appropriate black school shoes	Appropriate black school shoes
Waterproof jacket – warm with a hood	Waterproof jacket – warm with a hood
Summer	
Navy blue sweatshirt / cardigan	Navy blue sweatshirt / cardigan
Pale blue and white striped/checked dress	
Navy blue skirt	Grey trousers / shorts
Pale blue polo shirt	Pale blue polo shirt
White or pale blue blouse	White or pale blue shirt
Short white socks	Grey socks
Appropriate black school shoes	Appropriate black school shoes
Water-resistant 'packamac'	Water-resistant 'packamac'
PE kit	
Navy blue shorts or skort	
Pale blue t-shirt	
KS1 - Plimsolls	
KS2 - Black or blue tracksuit (optional)	
KS2 - Trainers – black white or navy	



All items must be clearly labelled with your child's name.
PE items should be in a labelled, drawstring bag. Please could you ensure that loops on coats are large enough to hang on our pegs!

Watches and valuables
Watches should be a simple digital or analogue watch with no capacity to go onto the internet, take photos or make calls. Smart watches or fitbits are not allowed.

Please do not allow your child to bring valuables to school, eg expensive watches, jewellery etc, they can so easily get lost and can provide a distraction!

Children should not be bringing phones or tablets to school. If there is a reason they need it with them before or after school, they should hand it in to the office at the start of the day and they can collect it when they leave.

Piercings
If your child has pierced ears only a single pair of small studs are permitted. These must be removed or covered with micro pore tape for PE.

Hair
Long hair should be tied back. There are to be no extreme haircuts - eg severe undercuts or etched shaved designs. No nail varnish or make up to be worn.

5. Expectations for our school community

5.1Pupils
Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:
- On the school premises
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the head teacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers
Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:
- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:
- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

- Disputes about the cost of the school uniform will be:
- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.